



CYL Facilitator Code of Conduct

The Ontario Co-operative Association (OCA) is dedicated to the personal development of youth while providing a positive impact on volunteers and communities in Ontario. In order to achieve this mission all facilitators must be willing to comply with the guidelines and policies of the CYL program. This includes recognizing and adhering to a Code of Conduct. Failure to comply may result in the immediate withdrawal from the program.

- I will act in a caring, welcoming, and inclusionary way to others and myself. I will refrain from hitting, fighting, teasing, harassing, bullying, gossiping, abusing, or making other people feel uncomfortable. This also applies to any online communication via any platform in private or in public settings.
- I will respect other people's feelings, ideas, and values even if they are different from my own.
- I understand facilitators are expected to contribute 100% effort and have a positive attitude in order to contribute to CYL. This includes arriving on time for meetings and participating fully in all planned activities.
- I will use appropriate language, which does not include swear words, negative remarks, put downs, hurtful language or topics that would be deemed inappropriate at camp.
- I will respect and take care of all property and equipment provided to me by CYL.
- I understand my behaviour must be conducive to a friendly, safe, fun learning environment. Behavior that is disruptive to other facilitators/Campers/volunteers or is harmful physically, mentally and/or emotionally to me and others will not be permitted.
- I understand and respect that CYL is a smoke, alcohol and drug-free environment and will not influence others, or directly possess any of the above indicated items. Possession and/or use of alcohol, illegal drugs or inhalants is forbidden by facilitators, regardless of age of majority, at Ontario Co-operative Association activities and will result in disciplinary action.
- I understand that while cell phones are permitted at CYL camp they are only to be used in conjunction with the program or during free time.

- I understand the privacy of campers and facilitators is important. No person shall disregard another's privacy, including personal belongings, accommodation, or hygiene facilities.
- I respect and understand that CYL campers are ages 13-18 and in order to be a good role model to youth we ask all facilitators follow a rated G environment for clothing, language etc.
- I understand prior to attending CYL camp I must read and understand the CYL Policy Manual.

Failure to comply with this Code of Conduct may be cause for dismissal of a facilitator from the Co-operative Young Leaders Program.

_____ has read the CYL Code of Conduct and received a copy of the CYL policy manual; agree to participate within these boundaries while in attendance at Co-operative Young Leaders camp. I further understand that any violation of the CYL Facilitator Code of Conduct may be cause for dismissal at the discretion of the Director, Co-operative Young Leaders program.

Facilitator Signature

Date of Signature

Witness Signature

Date of Signature